

## Regular Meeting November 21, 2018

Members Present:

Jack Fallon, B.J. Lupton, Bill Matthews, Bob Balding, Butch Clark, Chuck

Hagen, T.J. Wendt, and General Manager, Cindy Murray

Also Present:

Bill Astle, Andy Hyde, Rob Collier, Joe Musialowski, Mark James, and

Wayne Evert

Absent:

None

Jack Fallon, President, called the meeting to order at 7:05 a.m. and welcomed the public in attendance. No Board members were absent.

B.J. Lupton moved to adopt the Agenda. Bob Balding seconded the motion and the Board passed the motion unanimously.

The Board examined the minutes of the regular meeting of October 17, 2018. Butch Clark moved to approve the minutes. T.J. Wendt seconded the motion and the Board passed the motion unanimously.

Next the Board examined the Manager's Report. Cindy Murray and the District's Staff presented the Draft Five-Year Capital Improvement Plan, focusing on the Sewer System and Fleet Improvement Plans. Andy Hyde, the District's engineer, expressed support for the Draft Plan and agreement with the Projects and priorities discussed for the Sewer System. Bill Astle, counsel for the District, suggested that more research be done on how to classify each project as being capital costs or operations and maintenance expense. After discussion and a motion by B.J. Lupton, seconded by Butch Clark to approve the Draft Plan that were both later withdrawn, the Board expressed support for the continued preparation of a Plan. The Water and Miscellaneous Operations Projects will be presented as part of the Draft Plan at the December Board meeting. A Final Plan will be presented for approval at the February 20th, 2019, meeting.

Cindy Murray also requested permission to purchase a snow plow for the District. Butch Clark moved to approve the plow purchase, which was seconded by Bill Matthews. After discussion, the Board approved the Motion by unanimous vote.

Regular Board Meeting November 21, 2018 Cindy Murray presented a request to hire a 4<sup>th</sup> operations employee and made some additional recommendations about a Christmas bonus for all full-time staff as well as compensation and promotion for certain staff members. After discussion, Butch Clark moved to accept the staffing recommendations in full. The Motion was seconded by Bill Matthews and the Board approved the Motion by unanimous vote.

Bob Balding reviewed and approved the Oversight materials for the month of October. The Board's acceptance was noted by Jack Fallon. Bob Balding also moved to accept the checks and financial statements, which was seconded by B.J. Lupton. After discussion, the Board approved the motion unanimously.

The meeting was adjourned by acclamation at 9:10 a.m. The next regular meeting will be on December 19, 2018.

Submitted by

Cynthia Murray, Secretary

Signed by\_

John T. Fallon, President